

Pathways

Advancing Business, Technology & Leadership Excellence



Key Deliverables

- A full three month-engagement
- Virtual group orientation to explain process & theory
- Proactive assessment that engages peers, supervisors, subordinates, family and friends
- Framework for active submission of success stories utilizing one's own network
- Professional guidance and direction based on analysis of strength position
- Virtual group teleconference to conclude, share and interpret results

Leading From Your Strengths

The **Pathways: Leading From Your Strengths** advanced leadership module focuses on identifying your leadership strengths, and provides a unique blend of self-assessment and coaching to make those strengths work for you in your environment. By systematically examining times when you applied true resourcefulness, participants are inspired to create a comprehensive developmental agenda for making meaningful leadership contributions now and as they continue to develop.

The program centers on understanding how people experience you when you leverage your strengths constructively. It is a multi-step process using short stories from colleagues, clients, friends and family members to allow you to enhance your understanding of your “best-self” as reflected by those who truly know you.

Upon conclusion of this three month program participants will have accomplished the following:

- Ability to proactively build upon strengths not weaknesses
- Identification of obstacles and opportunities for continued strength development
- Enhanced leadership qualities that inspire a strength-based agenda
- True-to-self reflection on how to improve one's work environment and engage “best-selves”
- Improved confidence through reinforcement of personal success stories
- Personalized strengths profile

Program Leaders

Dr. Laura Morgan Roberts, author, researcher, and consultant cultivates strength-based practices with leaders seeking extraordinary performance and personal fulfillment. Laura has served on the faculty of several top-tier schools including Harvard Business School. Her work has been widely published including a book “Exploring Positive Identities and Organizations”.

Dr. Keri Pearlson, President of KP Partners, a CIO advisory services firm, is an expert in leading and managing strategic IT and leadership development issues. Keri advises CIOs and their senior teams at some of the largest corporations in the world.

Get started on the right career development path today – learn more at council.cio.com/pathways



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